

Happy New Year, Team!!

Hope everyone had a joyful and relaxing holiday season. The new year is off to a running start so I'm going to save you time with a relatively SHORT message about opportunities coming up in the near future along with a couple of reminders. It won't be my shortest message but much shorter than most, so give it a read, OK? Thanx!

#### GS 05-11 ASPIRING LEADER PROGRAM

In the past I've explained that we didn't have programs specifically directed at our lower GS grades until the advent of our MEDCOM Mentorship Program which focused on grades GS-10 and below. The reason for that was that Army is building a series of programs that started with senior personnel and working down. Well, we're getting there. In the not-too-distant future you will see an opportunity likely titled the Aspiring Leader Program that focuses on GS-05 thru 11's. The program will be a shared effort among TRADOC, ARCYBER Command, INSCOM, and MEDCOM designed to prepare junior leaders to contribute to the capability and capacity of the Army to execute its mission. So, if you think you might be interested, give some thought to how you might prepare and to why you'd want this opportunity so when it comes you're ready to apply. Stay tuned!

#### INTERMEDIATE LEADER DEVELOPMENT PROGRAM COHORT 17-19

Our third iteration of this program will begin in the next several months. It is designed to provide leader development and experience to individuals in grades GS 11-12, with GS-13 by exception, with intermittent training events over a two year period. Feedback from our first two cohorts of attendees has been that the program is terrific and presents some great opportunities. If you are interested, you can find program and application information on our AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil>, under the "What's New" link. There are 10 openings for the class and we are accepting applications now thru 17 Mar 17. Is this for you???

#### C. J. REDDY LEADERSHIP COURSE, 3-7 APR 17

This leadership training opportunity is sponsored by the Army Nurse Corps but attendance is not limited to nurses. 2017 will be our second opportunity to participate and, again, feedback from last year's attendees was excellent. The course is centrally funded and will be held at the Defense Health HQ in Falls Church, VA. Details on the course and application information for this opportunity is also available on our AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil>, under the "What's New" link. Suspense for applications is 17 Feb 17.

#### AMEDD EXECUTIVE SKILLS COURSE, 3-13 APR 17

This course is also a centrally funded opportunity focused on individuals with positions in managed care. Another great learning opportunity, this course will challenge you and help you learn both leadership and the machinations of how our health system works. Once again, feedback from previous attendees has been super and application information is on our AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under the "What's New" link. We'll take applications thru 17 Feb 17 for this course as well.

#### OVERSEAS OPPORTUNITIES

MEDCOM is developing a program to address opportunities for assignments overseas. If you are interested, you can send your resume to the Civilian Human Resource Division (CHRD) at HQ, MEDCOM, to compete as opportunities arise, using the following mailbox:

[usarmy.jbsa.medcom.mesg.medcom-oconus-employment-opportunities@mail.mil](mailto:usarmy.jbsa.medcom.mesg.medcom-oconus-employment-opportunities@mail.mil)

When they come up, we'll still try to let you know of specific opportunities in these messages as we did in the last one.

#### REMINDERS!!

OK, that's it for announcements; now for the reminders.

#### BOARD OF ADVISORS REPRESENTATIVE FOR DENTAL

We are still looking for a volunteer to represent the dental component of our community on the AMEDD Civilian Corps Board of Advisors. This is a great way to contribute to the future of our Corps and is, frankly, not much of a time commitment for what the Corps gets out of it. Great bang for the buck, as it were. If you are one of our great dental civilians and would like to apply, the information is available on the website under, yep you guessed it, "What's New!"

#### WOLF PACK AWARD NOMINATIONS

The suspense for FY 17, 2d Quarter Wolf Pack Award Nominations is 13 Jan 17. I know there are some terrific Teams of civilians and military out there doing great things for Army Medicine. Why not get them recognized for their accomplishments??!!?? The nomination process is easy.

Information on the process is available (You guessed it!) on the AMEDD Civilian Corps website at

<https://ameddciviliancorps.amedd.army.mil> under the (Not this time!!!)"Celebrate Success" link.

#### DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL PROGRAM

We get a lot of questions about the Defense Performance Management and Appraisal Program (DPMAP), the new civilian appraisal system that's coming to MEDCOM this year. There is good Information posted on the Civilian Corps Website under (Yep, back to it again..) "What's New" on our website at (<https://ameddciviliancorps.amedd.army.mil>). MEDCOM is scheduled to transition to DPMAP in April 2017 (West Point only) and November 2017 (All other MEDCOM organizations). MEDCOM trainers are now ready to train other trainers in their units and conduct employee-supervisor training throughout the implementation of DPMAP. All employees and supervisors are required to receive face-to-face training before transitioning to DPMAP. MEDCOM will use the Civilian Human Resources Training Application System (CHRTAS) to track attendee registration, attendance, graduation, and training records update. If you're interested, you can find additional information about DPMAP at:

<https://www.cpms.osd.mil/Subpage/NewBeginnings/NBHome>

So that's it. As promised, relatively short. Again, hope you had a great, safe holiday season. The pace of what we're doing in the Army is again driving forward so please continue to keep SAFETY in the front of your conscious mind and focus on it. Winter is now truly upon us (they're even closing roads in San Antonio today due to ice on the roads produced by last nite's cold front), and that means another whole set of safety concerns from driving to cold injuries. We need all our Team together to achieve the excellence we strive for and that our Soldiers, to include Soldiers for Life, deserve. Let's keep after it!

Take care.

Sincerely,  
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